

## ASIAN-AMERICAN PASTORAL MINISTRY (AAPM)

*"preparing the future of the Asian-American churches in the CRCNA"*

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*"May our Sovereign God grant His grace and mercy to us, members of AAPM, and may He accept and bless our conviction and efforts as we work together in preparing well Asian churches in the CRCNA."  
(Isaiah 54:2; 2 Timothy 2:2; Colossians 1:28-2:3; 2 Peter 5:2-4; 2 Thessalonians 1:11-12)*

### **VISION STATEMENT**

Growing in pastoral excellence to collectively prepare well the Asian churches in the CRCNA.

### **STRATEGIC PLAN**

#### A. Formative Years (1999-2003)

- Began as an Asian Ministry Consultation group of pastors initiated by CRC Home Missions through Gary Teja and Tong Park
- Formed to determine Asian ministry needs and develop strategies to address them
- Evolved into an Asian Planning Group for group training and ministry planning
- Decided to be organized into a peer learning group under the CRCNA/Lilly Sustaining Pastoral Excellence program; called Asian-American Pastoral Ministry or AAPM

#### B. Develop AAPM as a peer learning group under the CRCNA/Lilly Endowment SPE program (2004-2005)

- Participated in a preaching seminar by the Calvin Institute of Worship
- Refocused the group's needs assessment and committee functions
- Held a confidence-building and visioning retreat
- Declared its affirmation of commitment to racial reconciliation in the CRCNA

#### C. Expand AAPM into a core of Asian pastors committed to growing the Asian churches in the CRCNA (2005-2006)

- Recruit other Asian pastors from Asian churches not represented yet in AAPM (Chinese, Hmong, Pakistani, and Laotian)
- Identify the most culturally appropriate and effective models or factors leading to pastoral and leadership excellence in mono- and multi-generational Asian CRCs
- Establish a network of pastoral excellence and leadership trainers/mentors
- Develop functional relationships between Asian CRCs, especially the emerging congregations, with their classis and denominational ministry programs and agencies

#### D. Implement a 5-year binational pan-Asian ministry and leadership development program within the CRCNA (2006-2010)

- Organize pastoral excellence and leadership mentoring peer groups
- Conduct regional pastoral excellence and leadership training activities
- Strengthen regional peer groups through regular contacts using various methods
- Conduct two bi-annual pastoral and leadership excellence conferences
- Actively help in promoting and practicing racial reconciliation across the CRCNA
- Sustain and expand involvement of Asian churches in classical/synodical affairs and overall denominational life