

## Asian Pastors SPE Group, 2004-06 - An Assessment

Dear AAPM brothers and sisters,

This 15-20 minute survey is a helpful way to review our experiences as a peer learning group from 2004 to 2006 under CRC's Sustaining Pastoral Excellence program. Those invited to answer this survey are: all 10 pastor-members, the wives who had joined any of our face-to-face meetings, and our two advisors (Tong Park and Mike & Lois Vander Pol). To the wives: please answer the survey separately from your husband's.

As your answers will serve as a good basis for what we do in the near future, please answer carefully each question and add well-thought comments when asked. Since this online survey program does not allow you to go back and correct your answers, select carefully your answers. Almost all questions are written in multiple-choice formats to make it easy to choose possible answers.

This survey will be available online **ONLY from Feb 15 and close on Feb 19**. Try to complete the survey in one sitting before that final date. After you answer the last question and click submit, all your answers will automatically be recorded. There is no need to print or mail. You're done!

If you have questions or problems opening the survey, please email or call me, 510-909-5684.

May God bless as we look at lessons of the past and meet the challenges of our group's future. Thanks and blessings to all!

Fernando del Rosario

*"rebuilding and doing a good work" (Nehemiah 2:11-18)*

1

Your name:

### YOUR EARLY BEGINNINGS WITH AAPM

2

How did you become a member of the AAPM? (*This question is for the pastors/husbands. Please select one answer only.*)

- I continued as a member of the Asian Planning Group even before the SPE program
- I was invited to join by an AAPM member
- I was recommended by an AAPM advisor
- I heard about AAPM/SPE and applied on my own

For other answer, please write below:

3

If you were invited/recommended by an AAPM member or advisor, please write their name(s) below:

4

When did you join the AAPM? (*Select one answer only.*)

- When AAPM submitted its SPE proposal in December 2003
- When AAPM met in Lake Tahoe, March 2005
- When AAPM met in New York, August 2005

5

What made you join the AAPM? (*Select your top 3 choices only.*)

- I agreed with and liked the purpose and goals of AAPM
- I want to learn about *Sustaining Pastoral Excellence*
- I was convinced about the value of belonging to a peer group of Asian pastors
- My friend, who is an AAPM member or advisor, encouraged me to join
- I want to contribute my gifts and talents to AAPM's mission
- I want to meet and work with other Asian pastors and visit their churches
- For other answer, please specify below:



## Asian Pastors SPE Group, 2004-06 - An Assessment

### PURPOSE AND GOALS OF AAPM

6

When you first joined AAPM, were the purpose and goals of AAPM clear to you? *(Select one answer only.)*

- Very clear
- Clear enough
- Undecided
- Not clear
- Not very clear

7

Did the purpose and goals of AAPM sound to you that joining the group could be helpful and useful for you? *(Select one answer only.)*

- Yes
- Unsure
- No

8

The following statements all shape the purpose and goals of AAPM. Since joining AAPM, how would you rate each of these in terms of importance and usefulness? *(Click a numbered box to indicate your rating.)*

|                         |                    |           |                            |                                 |
|-------------------------|--------------------|-----------|----------------------------|---------------------------------|
| 1                       | 2                  | 3         | 4                          | 5                               |
| Very important & useful | Important & useful | Undecided | Not important & not useful | Not very important & not useful |

To give and receive mutual encouragement and prayer support

To develop lasting friendship with fellow Asian pastors, wives, and advisors

1  2  3  4  5

---

To exercise spiritual accountability and discipline among peers

1  2  3  4  5

---

To learn from peers - pastors, wives, and advisors

1  2  3  4  5

---

To know and adapt what works best in other Asian peoples

1  2  3  4  5

---

To understand more and respect other Asian cultures

1  2  3  4  5

---

To help strengthen and grow other Asian CRCs today and in the future

1  2  3  4  5

---

To increase my knowledge and skills for effective pastoral work

1  2  3  4  5

---

To become a better church leader and trainer of other leaders

1  2  3  4  5

---

To fellowship with other Asian churches through actual visits

1  2  3  4  5

---

To learn how to minister well to my church's mixed generations and changing cultural values

1  2  3  4  5



Survey Page 2

---

**Asian Pastors SPE Group, 2004-06 - An Assessment**



**LESSONS AND EXPERIENCES**

Question Nos. 8-10 present one list of lessons/experiences that you may have seen in your participation in AAPM. You will be asked how these had influenced you as a person, your ministry, and the AAPM itself.

**9**

Which of these had AAPM practiced well within the group? *(Select your top 5 choices only.)*

- shared or team leadership
- solving conflict within the group through respectful and Biblical ways
- participative or collaborative decision making
- intentional teamwork and servant-leadership
- culturally-relevant Bible study and teaching
- lots of good, friendly, wholesome jokes and laughter
- creative teaching and better communicating in English
- avoiding unnecessary interpersonal pressure and tension
- honesty or transparency especially in the use of funds
- mutual respect (regardless of age!)
- developing consensus towards a shared vision
- regular communications by emails and conference calls
- For other answer(s), please write below:

**10**

Which of these lessons and experiences helped you become a better pastor and person today? *(Select your top 5 choices only.)*

- shared or team leadership
- solving conflict within the group through respectful and Biblical ways

- participative or collaborative decision making
- intentional teamwork and servant-leadership
- culturally-relevant Bible study and teaching
- lots of good, friendly, wholesome jokes and laughter
- creative teaching and better communicating in English
- avoiding unnecessary interpersonal pressure and tension
- honesty or transparency especially in the use of funds
- mutual respect (regardless of age!)
- developing consensus towards a shared vision
- regular communications by emails and conference calls
- For other answer(s), please write below:

---

11

Which of these are you now teaching or practicing in your church ministry?  
(Select your top 5 choices only.)

- shared or team leadership
- solving conflict within the group through respectful and Biblical ways
- participative or collaborative decision making
- intentional teamwork and servant-leadership
- culturally-relevant Bible study and teaching
- lots of good, friendly, wholesome jokes and laughter
- creative teaching and better communicating in English
- avoiding unnecessary interpersonal pressure and tension
- honesty or transparency especially in the use of funds

- mutual respect (regardless of age!)
- developing consensus towards a shared vision
- regular communications by email and conference call
- For other answer(s), please write below:



Survey Page 3

## Asian Pastors SPE Group, 2004-06 - An Assessment



### CHALLENGES, POTENTIALS, AND HOPES FOR AAPM'S FUTURE



12

Set aside for a moment the lack of financial resources, denominational mandate, and other program unknowns surrounding the future of AAPM. Ask yourself: Do I want to see AAPM continue its good purpose, even expand it?

- Yes
- Undecided
- No
- For other answer(s), please write below:



13

Which of the following challenges are the most important faced by AAPM today? (*Select your top 5 choices.*)

- we still have to find out what leadership and ministry models work best for Asian CRCs
- does not have denominational mandate and financial support to continue nor expand AAPM

- need more churches and classes to support
- need a small (but effective) and financially-supported implementation team
- pastors don't have enough time for involvement in AAPM
- source of long-term program funding
- pastors need assistance in computer- and internet-dependent tasks
- difficulty in inviting other pastors willing to be accountable peer learners
- lack of basic financial stability for pastor's family and church
- member pastors are geographically and psychologically isolated from one another
- local churches do not understand why AAPM should continue
- pastors do not care about belonging to a peer learning group
- productive and long-term partnerships with denominational agencies and programs
- For other answer(s), please write below:

---

**14**

Is AAPM worth continuing?

 

Please explain your answer briefly:

---

**15**

If you answered Yes to the previous question, do you want the AAPM expanded to include other Asian CRCs?

 

Please explain your answer briefly:

16

If AAPM will continue and expand, will you commit yourself to be an active member and supporter?

Please explain briefly your answer:

17

In your opinion, how capable is the present membership of AAPM in administering an expanded and continuing program?

- Very capable
- Capable
- Undecided
- Not capable
- Not very capable

18

How hopeful are you that AAPM can be given the proper mandate and financially supported by CRCNA as a denominational program?

- Very hopeful
- Hopeful
- Undecided
- Not hopeful
- Not very hopeful



Survey Page 4

### CONTINUING AND EXPANDING THE AAPM

This last section focuses on possible future steps that AAPM could explore as a denominational program and/or nonprofit organization.

19

In your opinion, how can AAPM be continued and expanded? *(Select your top 3 choices.)*

- BOT to mandate the implementation of a shortterm pilot project/study to determine the feasibility of establishing a separate Asian ministry program (excluding the Korean churches)
- Launch an information campaign in those Classes where there are Asian CRCs
- File an overture for the establishment of a denominational Asian ministry program
- Promote the AAPM as a good SPE peer learning group model to potential members
- The current membership will draft its organizational by-laws, policies and guidelines
- Identify sources of ministry support funds and grants within and outside of the CRCNA
- Study and network with successful Asian ministry programs by other denominations and para-church organizations
- For other answers, please write below:

20

By the end of April 2006, AAPM will no longer have funds from the SPE program. What immediate steps should AAPM do to continue? *(Select the top 3 steps you think are necessary.)*

- Continue with the previously agreed campaign to ask each AAPM local church to contribute \$100; review its frequency
- Actively explore and apply to philanthropic organizations/individuals for grants
- Each of the current AAPM members will campaign and ask support from their respective Classis

Request the CRC Board of Trustees through the Deputy Director for

- Denominational Ministries, Rev. Jerry Dykstra, short-term funding to undertake a feasibility study
- Apply to SPE's continuing education grant to enable AAPM conduct a leadership training in late 2006
- Apply for funding from philanthropic organizations and individuals
- Produce promotional brochures and a bimonthly/quarterly
- For other answer(s), please write below:

---

**21**

If resources are available, what priority activities should AAPM do to help Asian churches directly in the next few months? (*Select your top 3 choices.*)

- Conduct a survey to know if other Asian pastors want to belong to a SPE peer group
- Implement a summer youth leadership conference at RBC
- Conduct a survey through interviews, onsite visits, or online to find out common and priority ministry needs of Asian CRCs
- Launch an information campaign to encourage other Asian pastors to join a SPE group
- Complete and maintain the AAPM website
- Select and recommend to the Banner a candidate to serve as Asian correspondent
- Do a needs assessment of the financial health of pastors' family and church
- Review the nature and progress of our partnerships with CRHM, CRWM, CRWRC, and other relevant denominational programs
- For other answer(s), please write below:

---

**22**

In your opinion, what priority needs/issues should AAPM work out with Home Missions?





23

In your opinion, what priority needs/issues should AAPM work out with World Missions? *(After this question, you're done! Thanks!)*

---

A text input field with a vertical scrollbar on the right side, currently empty.

Survey Page 5

